

ORDINANCE 2019 - 01

AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,
AMENDING THE CITY OF SUNNYSIDE
2020 CLASSIFICATION AND COMPENSATION SCHEDULE

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city shall "fix the compensation" of its officers and employees; and

WHEREAS, a Cost of Living Adjustment has been previously authorized per Collective Bargaining Agreement for the Teamster's Local #760 Office-Clerical Employees; and

WHEREAS, the Classification and Compensation Schedule for 2020 has been modified to include such increases; and

WHEREAS, the City Council of the City of Sunnyside finds and determines that modification of such schedule will promote the general health, safety and welfare.

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. The City of Sunnyside 2020 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

SECTION 2. This Classification and Compensation Schedule shall be in force and in effect as of January 1, 2020.

SECTION 3. This Ordinance shall be effective five days after passage, approval and publication as required by law.

PASSED this 27th day of January, 2020.


FRANCISCO GUERRERO, MAYOR

ATTEST:


JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:

KERR LAW GROUP, LLP
Attorneys for the City of Sunnyside

EXHIBIT A
2020 City of Sunnyside
Classification and Compensation Schedule

ELECTED OFFICIALS		
#	Position Title	Annual Salary
1	Mayor	\$7,200
1	Deputy Mayor	\$6,000
5	Councilmembers	\$4,800

APPOINTED POSITIONS			0.00% COLA
#	Position Title	Annual Salary	
1	City Manager	\$130,000	
Authorized: 1		Funded: 1	

NON-REPRESENTED POSITIONS			2.30% COLA
#	Position Title	Minimum Monthly Salary	Maximum Monthly Salary
1	Fire Chief	\$7,289	\$9,936
1	Police Chief	\$7,289	\$9,936
1	Public Works/Community Dev. Director	\$7,167	\$8,998
1	Finance/Admin. Services Director	\$7,167	\$8,998
1	Battalion Chief	\$6,829	\$8,558
2	Police Commanders**	\$6,829	\$8,558
1	Human Resources Assistant	\$5,735	\$7,134
1	City Clerk/Executive Assistant	\$5,224	\$7,134
2	Administrative Assistants	\$3,698	\$4,596
1	Recreation Coordinator	\$3,698	\$4,596
Authorized: 12		Funded: 11	**

NON-REPRESENTED SEASONAL POSITIONS			\$1.50/hour COLA
Position Title	Minimum Hourly Pay	Maximum Hourly Pay	
18	Lifeguards	\$13.50	\$14.25
3	Pool Assistant Managers	\$13.50	\$16.50
1	Pool Manager	\$14.50	\$17.50
11	Temporary Laborers (Seasonal Maint.)	\$17.22	\$20.47
1	Building Inspector - Seasonal	-	\$25.15
Authorized: 34		Funded: 34	

*Per Initiative 1433, minimum wage scheduled to increase from \$12/hr to \$13.50/hr for 2020.
All wages have been adjusted accordingly.

IAFF POSITIONS			2.60% COLA
Position Title	Minimum Monthly Salary	Maximum Monthly Salary	
14	Firefighters	\$4,912	\$5,969
3	Captains	\$6,142	\$6,957
Authorized: 17		Funded: 17	

*Contracts under negotiation for 2020

**Position authorized, but not funded

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Classification and Compensation Schedule

POLICE GUILD POSITIONS*		0.00% COLA	
<i>Position Title</i>		<i>Minimum Monthly Salary</i>	<i>Maximum Monthly Salary</i>
1	Patrol Officers- Pre-Academy	-	\$4,106.79
1	Patrol Officer - Post-Academy	-	\$4,247.75
20	Patrol Officers	\$4,485.37	\$5,756.65
5	Sergeants	\$5,724.98	\$7,493.76
Authorized: 27		Funded:	27

TEAMSTER'S POSITIONS					
<i>Union Group</i>	<i>Position Title</i>	<i>Minimum Salary</i>		<i>Maximum Salary</i>	
		<i>Monthly</i>	<i>Hourly</i>	<i>Monthly</i>	<i>Hourly</i>
Office/Clerical					
2.30% COLA					
0	Accounting Specialist I with certification	\$4,355.44	\$25.13	\$5,343.47	\$30.83
0	Accounting Specialist I w/o certification	\$4,271.81	\$24.65	\$5,240.59	\$30.23
7	Technicians: Finance/Court Clerks	\$3,435.40	\$19.82	\$4,213.69	\$24.31
	Accounting Assistant I includes:				
	Building Secretary				
0	Permit Coordinator	\$3,272.30	\$18.88	\$4,013.45	\$23.15
	Parks & Recreation Asstistant				
	Office Assistant				
Authorized: 7		Funded:		7	

Public Works		2.00% COLA			
		<i>Minimum Hourly</i>		<i>Maximum Hourly</i>	
2	Waste Plant Operator I - II - III	\$22.89		\$28.12	
2	WDM I - II - III	\$22.24		\$27.32	
	Maintenance Workers				
	Parks Department				
16	Streets Department	\$22.24		\$27.32	
	Water Department				
	Fog Inspector				
1	Fleet Maintenance	\$24.77		\$30.42	
1	Building Inspector/Plans Examiner	\$27.85		\$34.19	
1	Code Enforcement Officer	\$25.72		\$31.82	
Authorized: 23		Funded:		23	

Police Support*		0.00% COLA			
		<i>Minimum Hourly</i>		<i>Maximum Hourly</i>	
7	Corrections Officer**	\$3,939.72	\$22.73	\$4,794.10	\$27.66
6	Communications Officer	\$3,749.72	\$21.63	\$4,557.56	\$26.29
1	Receptionist II	\$3,579.09	\$20.65	\$4,351.29	\$25.10
0	Pre-Academy Corrections Officer	\$3,504.12	\$20.22	\$0.00	\$0.00
1	Crime Analyst/Evidence Technician	\$3,457.47	\$19.95	\$4,561.97	\$26.32
1	Data Entry Clerk/Receptionist I	\$3,409.76	\$19.67	\$4,146.52	\$23.92
Authorized: 17		Funded:		16 **	

Division Supervisors*		0.00% COLA			
		<i>Minimum Hourly</i>		<i>Maximum Hourly</i>	
1	Police Support Division Supervisor	\$6,028.60	\$34.78	\$7,401.54	\$42.70
1	Community Services Supervisor	\$5,443.00	\$31.40	\$7,318.00	\$42.22
1	Finance Supervisor	\$5,443.00	\$31.40	\$7,318.00	\$42.22
1	Wastewater Division Supervisor	\$4,715.20	\$27.20	\$5,789.09	\$33.40
3	Public Works Division Supervisors	\$4,584.77	\$26.45	\$5,628.89	\$32.47
1	Court Division Supervisor	\$3,899.19	\$22.50	\$4,787.18	\$27.62
Authorized: 8		Funded:		8	